ہیں،

ਦਾਜ਼ਦਾਰੀ ਡੀਨੀਸੀਗਤ (ਦੋਹਾ.ਅਦਾਤੀ.ਫੇਸ.),

ਨਾਲ ਮਹਾਤਮਾ ਅਗਾਹ ਸੈਨਿਕ ਸੇਵਾਵਾਂ,

ਭੁਕਤਾ।

ਤੇ: ਹੋਡਾ ਟੋਡ/ 900

ਭੱਡੀ: 2/3/2020

ਕਿਸਮ:-

1) ਹੀ ਧੋਰਾਈ ਕਿਲੀਮੇਟਰ ਅਧਾਰ ਤਰਤੀਬ ਮਹਾਤਮਾ ਅਗਾਹ ਸੈਨਿਕ ਸੇਵਾਵਾਂ ਸੈਨਿਕ ਸੇਵਾ ਤੱਲੀਆਂ, 2020 ਦੀ ਚਲਤਨਕੀ ਦਰਦਾਈ।

2) ਹੀ ਧੋਰਾਈ ਕਿਲੀਮੇਟਰ ਅਧਾਰ ਤਰਤੀਬ ਮਹਾਤਮਾ ਅਗਾਹ ਸੈਨਿਕ ਸੇਵਾ ਤੱਲੀਆਂ, 2020 ਦੀ ਚਲਤਨਕੀ ਦਰਦਾਈ।

ਪਹਿਲੀ ਵਿਚ ਵਿਸ਼ੇ ਅਧਾਰੀ ਧੋਰਾਈ ਦਰਦਾਈ ਦਾ ਭੂਵਲ ਤੇ: 14/409/2012-2ਵਿਦਮ/ 1626492/1 ਭੱਡੀ

02.03.2020 ਦੀ ਸਰਬੇ਷ ਕਿਲੀਮੇਟਰ ਅਧਾਰ ਤਰਤੀਬ ਮਹਾਤਮਾ ਅਗਾਹ ਸੈਨਿਕ ਸੇਵਾਵਾਂ ਸੈਨਿਕ ਸੇਵਾ ਤੱਲੀਆਂ, 2020 ਦੀ ਵਿਚਾਲ ਦੇ ਕਿਲੀਮੇਟਰ ਦੀ ਵਿੱਧੀ ਤੱਲੀਆਂ ਦੀ ਵਿੱਧੀ ਤੱਲੀਆਂ ਦੀ ਵਿੱਧੀ ਤੱਲੀਆਂ

ਓ ਸੀ ਕੋਈ ਮੋਹੀਂ ਵਿਸ਼ੇ ਦੇਸ਼ ਵੀਚੀ ਲੋੜੀ ਦਾਵੀ।

ਤੌਂ ਦੂਰ ਅਧਾਰਾ।

ਟੇਲੀ/ਹਿੰਦੀ ਅਧਾਰਾ।

ਦਾਤੀ ਕਿਲੀਮੇਟਰ (ਦੋਸਮੂਣ)
ਪੇਸ਼ਾ ਸਵਾਰਕ
ਨਾਲ ਸਮਝਾਈ ਦੇ ਸੈਲੀਟੈਕਸ ਵਿਚਿੱਤਾ
(ਰਿਚਾਨਡਰਾਂ ਦੇ ਸਮਰਾਂ-2 ਸੂਚਾ)

ਸੇਵਾ ਕਰੀਬਾਲ

ਖ਼ਬਰ  ਹੀ ਐਸ

ਖ਼ਬਰੀ ਖ਼ਬਰੀੋਂ (ਦੁਖਸੂਰ),
ਨਾਲ ਸਮਝਾਈ ਦੇ ਸੈਲੀਟੈਕਸ ਵਿਚਿੱਤਾ,
ਰੂਪਾਂ ਦੇੱਖ ਦਿਤਾ ਹੋਏ।

ਸੰਖੇਣਾ: 14/409/2012-2 ਹਿਮਾ/166492/1
ਸ਼ਿਲੀ, ਅੰਦਰੀਆਂ: 23/2020

ਕਿਸਮ:-
1)ਦੀ ਪੰਜਾਬ ਕਿਲੀਤੋਟਮਨ ਅਲੀ ਖਾਤਾ ਮਹਾਤਮਾ ਸਫ਼ਦੀ ਸੀ ਦੁਖ਼ਜਾਂ ਸਾਲਵਰਰ ਦੀ (ਦੂਜੀ ਦਫਤਰ ਸਥਾਨੀ ਸੀਹਾ ਸ਼ਿਲਸ ਵਿਚਿੱਤਾ, 2020 ਦੀ ਸ਼ਹਿਦਾਂ ਉਚਾਈ ਮੰਗੀ।
2)ਦੀ ਪੰਜਾਬ ਕਿਲੀਤੋਟਮਨ ਅਲੀ ਖਾਤਾ ਮਹਾਤਮਾ ਸਫ਼ਦੀ ਸੀ ਦੁਖ਼ਜਾਂ ਦੀ (ਦੂਜੀ ਦਫਤਰ ਸਥਾਨੀ ਸੀਹਾ ਸ਼ਿਲਸ ਵਿਚਿੱਤਾ, 2020 ਦੀ ਸ਼ਹਿਦਾਂ ਉਚਾਈ ਮੰਗੀ।

ਕੋਈ ਲਾਗਤ ਲਈ ਇਸ ਸਾਹਿਬ ਦੇ ਭਰੂੰਦ ਹੈ: 14/409/2012-2 ਹਿਮਾ/1623240/1,
ਸ਼ਿਲੀ 3.02.2020 ਦੇ ਉੱਟ ਹੋਏ ਹਿਘਾ।

2. ਕਿਸਮ ਅਵਾਂਹਾ ਸ਼ਹਿਦ ਮੰਗਨੀ ਸਾਰੀਆਂ ਦੀਆਂ ਸ਼ਿਹਿਪਿਸੀਲ ਦਵਾਨ ਦੀਆਂ ਬਾਲਰੇਡ ਦੀਆਂ ਸ਼ਿਹਿਪਿਸੀਲ ਦੀਆਂ ਸ਼ਹਿਦਾਂ ਉਚਾਈ ਮੰਗੀ। 15 ਦੀਆਂ ਦੀਆਂ ਸੇਹਿਦਾਂ ਉਚਾਈ ਦੀਆਂ ਸ਼ਹਿਦਾਂ ਉਚਾਈ ਦੀਆਂ ਸ਼ਹਿਦਾਂ ਉਚਾਈ ਦੀਆਂ ਸ਼ਹਿਦਾਂ ਉਚਾਈ ਦੀਆਂ ਸ਼ਹਿਦਾਂ ਉਚਾਈ ਦੀਆਂ ਸ਼ਹਿਦਾਂ ਉਚਾਈ ਦੀਆਂ ਸ਼ਹਿਦਾਂ ਉਚਾਈ 15 ਦੀਆਂ ਦੀਆਂ ਸੇਹਿਦਾਂ ਉਚਾਈ 15 ਦੀਆਂ ਦੀਆਂ ਸੇਹਿਦਾਂ ਉਚਾਈ 15 ਦੀਆਂ ਦੀਆਂ ਸੇਹਿਦਾਂ ਉਚਾਈ 15 ਦੀਆਂ ਦੀਆਂ ਸੇਹਿਦਾਂ ਉਚਾਈ 15 ਦੀਆਂ ਦੀਆਂ ਸੇਹਿਦਾਂ ਉਚਾਈ 15 ਦੀਆਂ ਦੀਆਂ ਸੇਹਿਦਾਂ ਉਚਾਈ 15 ਦੀਆਂ ਦੀਆਂ ਸੇਹਿਦਾਂ ਉਚਾਈ 15 ਦੀਆਂ ਦੀਆਂ ਸੇਹਿਦਾਂ ਉਚਾਈ 15 ਦੀਆਂ ਦੀਆਂ ਸੇਹਿਦਾਂ ਉਚਾਈ
GOVERNMENT OF PUNJAB
DEPARTMENT OF WATER SUPPLY AND SANITATION
(BUILDING & ROADS-II BRANCH)

NOTIFICATION
The March, 2020

No. / Constitution /Article 309 - In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, and all other powers enabling him in this behalf, the Governor of Punjab is pleased to make the following rules regulating the recruitment and the conditions of service of the persons appointed to Department of Water Supply and Sanitation, Group-C (Field Workers) Service.

RULES

1. **Short title, commencement and application**

   (i) These Rules shall be called "The Punjab, Department of Water Supply and Sanitation Group-C (Field Workers) Service Rules, 2020."

   (ii) These Rules shall come into force on and with effect from the date of their publication in the Official Gazette.

   (iii) These Rules shall apply to the posts as specified in Appendix 'A'.

2. **Definitions**

   When used in these Rules, unless the context otherwise requires:

   (a) "Appendix" means an Appendix annexed to these Rules;

   (b) "Appointment" All appointments to the posts in the service shall be made by the Head of Department (HOD).

   (c) "Appointment by promotion" means an appointment by promotion from the junior cadre as given in Appendix 'B';

   (d) "Direct Appointment" means an appointment made otherwise than by promotion or by transfer of an official already in service of the Government of India or in the State of Punjab in the similar category;

   (e) "Department" means Water Supply and Sanitation Department;

   (f) 'Government' means the Government of the State of Punjab in the Department of Water Supply and Sanitation;

   (g) 'Head of Department' means any officer who is appointed by State Government as Head of the Department of Water Supply and Sanitation, Punjab;
(h) 'National Trade Certificate' means certificate issued by an Industrial Training Institution (ITI) affiliated to and recognized by National Council for Vocational Training;

(i) 'Service' means the Punjab Water Supply and Sanitation, Group-'C' (Field Workers) Service;

3. **Number and character of posts**
   The service shall comprise of the posts specified in Appendix 'A':
   Provided that nothing in these rules shall affect the inherent right of the Government to add to or reduce the number of such posts or to create new posts with different designations and scales of pay whether permanently or temporarily.

4. **Appointment**
   The authority competent to make appointments to the Service shall be Head of department.

5. **Method of appointment, qualifications and experience**
   (i) Appointment to the Service shall be made in the manner as specified in Appendix 'B'; Provided that if, no suitable candidate is available for appointment by promotion and by direct appointment, then appointment to the service can be made by transfer of a person holding same or analogous post under Govt. of India or State of Punjab.
   (ii) No person shall be appointed to any post in the Service unless he/she possesses the qualifications and experience, as specified against that post in Appendix 'B'
   (iii) Appointment to the service by way of promotion from Group D Field Workers/ Helpers shall be made on seniority-cum-merit basis. No person however shall have any right to claim promotion on the basis of seniority alone.

6. **Pay of members of the Service**
   The members of the Service shall be entitled to such scales of pay as may be authorised by Government of Punjab from time to time. The scales of pay, at present in force in respect of the members of the service are given in Appendix ‘A’.

7. **Qualifying examination for appointment by promotion**
   (i) The Head of Department (HOD) shall conduct a qualifying promotional examination every year for promotion from amongst the Group-D Field Workers/ Helpers to the Post of Junior Technician.
   (ii) The Head of Department (HOD) shall specify the syllabus for the qualifying examination and shall appoint a Committee of the examiners for conducting the qualifying examination.
(iii) A candidate shall be eligible to sit in the qualifying examination only if he/she has an experience of working in the department as a Group-D Field Worker/Helper for a minimum period of FIVE years.

8. **Departmental Examination/Training**

(i) Every person appointed to the service by direct appointment shall have to undergo and clear such course of training as may be specified by the Head of Department (HOD) from time to time.
(ii) A member of the service shall not earn his/her future grade increments till he/she successfully completes the training as provided above, the increment(s) so withheld, shall be released to him/her retrospectively:

9. **Transfer**

Every member of the service shall be liable to transfer under the orders of competent authority anywhere in the state of Punjab or any other place in India within the jurisdiction of such authority.

10. **Discipline, Punishment and Appeals**

(i) In the matters of Discipline, Punishment and Appeals, the members of the Service shall be governed by the Punjab Civil Services (Punishment and Appeal) Rules, 1970, as amended from time to time.
(ii) The authorities empowered to impose penalties, as specified in Rule 5 of the Punjab Civil Services (Punishment and Appeal) Rules, 1970, and the Appellate Authority there under, in respect of the members of the service, shall be the Head of Department (HOD) and the Administrative Secretary, respectively.

11. **Application of the Punjab Civil Services (General and Common Conditions of Service) Rules, 1994**

(i) In respect of the matters which are not specifically provided in these Rules, the members of the Service shall be governed by the Punjab Civil Services (General and Common Conditions of Service) Rules, 1994, as amended from time to time,
(ii) The Punjab Civil Services (General and Common Conditions of Service) Rules, 1994, at present in force are annexed herewith as Appendix 'C'.

12. **Interpretation**

If any question arises as to the interpretation of these Rules, the Government, in consultation with the Department of Personnel, shall decide the same.
13. **Power to relax**

Where the Government with department of Personnel, is of the opinion that it is necessary or expedient to do so, it may by order for reasons to be recorded in writing, relax any of the provisions of these Rules with respect to any class or category of persons.

Provided that the provisions relating to educational qualifications and experience, if any, shall not be relaxed.

Jaspreet Talwar, IAS  
Principal Secretary to Govt. of Punjab  
Department of Water Supply & Sanitation
## Group 'C' (Field Workers) Service Posts

<table>
<thead>
<tr>
<th>Sr. No.</th>
<th>Designation</th>
<th>Sanctioned Strength</th>
<th>Pay Scale</th>
<th>Duration of Trade Certificate required</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Technicians (Junior Technicians, Technician Grade-II, Technician Grade-I) in the ratio of 50: 30: 20</td>
<td>2043</td>
<td>Junior Technician - 5910-20200+2400, Technician Gr-II - 5910-20200+2800, Technician Gr-I - 10300-34800+ 3200</td>
<td>2 Years National Trade Certificate (in the trade of Plumber, Fitter, Electrician, Refrigeration and Air Conditioning) from Industrial training Institute after Matriculation</td>
</tr>
<tr>
<td>Sr. No</td>
<td>Designation of post</td>
<td>Percentage of appointment by</td>
<td>Method of appointment qualification &amp; experience for appointment by</td>
<td></td>
</tr>
<tr>
<td>--------</td>
<td>---------------------</td>
<td>-----------------------------</td>
<td>-------------------------------------------------------------------</td>
<td></td>
</tr>
<tr>
<td>1</td>
<td>Technicians (Junior Technicians, Technician Grade-II, Technician Grade-I) in the ratio of 50: 30: 20</td>
<td>50% 50%</td>
<td>(i) Should have passed the matriculation examination with Punjabi. (ii) Should have passed 2 years National Trade Certificate in the trade of Plumber, Fitter, Electrician, Refrigeration and Air Conditioning from any Govt. of India/State recognised institution. (iii) 30% from amongst Group 'D' field workers/Helpers having an experience of working as such for a minimum period of 7 years and having cleared the qualifying examination as specified in Rule 7.</td>
<td></td>
</tr>
</tbody>
</table>
GOVERNMENT OF PUNJAB
DEPARTMENT OF WATER SUPPLY AND SANITATION
(B&R II BRANCH)

Notification
The March, 2020

No. G.S.R 38/Const./Art-309/2020- In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, and all other powers enabling him in this behalf, the Governor of Punjab is pleased to make the following Rules, regulating the recruitment and conditions of Services of the Persons appointed to the Department of Water Supply & Sanitation, Group ‘D’ (Field Workers):

RULES

1. Short title, commencement and application

   (i) These Rules shall be called "The Punjab Department of Water Supply & Sanitation Group ‘D’ (Field Workers) Service Rules 2020."

   (ii) These Rules shall come into force on and with effect from the date of their publication in the official gazette.

   (iii) These Rules shall apply to the posts specified in Appendix-‘A’.

2. Definitions

   (i) When used in these Rules, unless the context otherwise requires

      (a) "Appendix" means an Appendix annexed to these Rules;

      (b) "Appointment" All appointments to the posts in the service shall be made by the Head of Department (HOD).

      (c) "Direct Appointment" means an appointment made otherwise than by promotion or by transfer of an official already in service of the Government of India or in the State of Punjab in the similar category;

      (d) "Department" means Water Supply and Sanitation Department.

      (e) 'Government' means the Government of the State of Punjab in the Department of Water Supply and Sanitation;

      (f) 'Head of Department' means any officer who is appointed by State Government as Head of the Department of Water Supply and Sanitation, Punjab;

      (g) 'National Trade Certificate' means certificate issued by an Industrial Training Institute (ITI) affiliated to and recognized by National Council for Vocational Training;

      (h) 'Service' means the Punjab Water Supply and Sanitation, Group-‘D’ (Field Workers) Service;
3. **Number and Character of posts**

   The Service shall comprise of the posts specified in Appendix-‘A’. Provided that nothing in these rules shall affect the inherent right of the Government to add to or reduce the number of such posts or to create new posts with different designations and scales of pay, whether permanently or temporarily.

4. **Appointment**

   The authority Competent to make appointments to the Service shall be Head of Department.

5. **Method of Appointment, Qualification and Experience**

   All appointments to the service shall be made in the manner specified in Appendix 'B'.

6. **Training**

   Members of the service shall be required to undergo training as stipulated by the Department from time to time and clear the benchmark, if any, setup to clear such training.

7. **Pay of members of the Service**

   The members of the Service shall be entitled to such scales of pay, as may be authorized by the Department of Finance from time to time. The scales of pay, at present, in force in respect of the members of the Service, are given in Appendix ‘A’.

8. **Transfer**

   Every member of the service shall be liable to transfer under the orders of competent authority anywhere in the state of Punjab or any other place in India within the jurisdiction of such authority.

9. **Discipline, Punishment and Appeals**

   (i) In the matters of discipline, punishment and appeal, the members of the Service shall be governed by the Punjab Civil Services (Punishment and Appeal) Rules, 1970, as amended from time to time.

   (ii) The authorities empowered to impose penalties, as specified in Rule 5 of the Punjab Civil Services (Punishment and Appeal) Rules, 1970, and the Appellate Authority there under, in respect of the members of the service, shall be the Head of Department (HOD) and the Administrative Secretary respectively.

10. **Interpretation**

    If any question arises as to the interpretation of these Rules, the Government in consultation with the Department of Personnel, shall decide the same.
11. **Power to relax**

Where the Government with department of Personnel, is of the opinion that it is necessary or expedient to do so, it may by order for reasons to be recorded in writing, relax any of the provisions of these Rules with respect to any class or category of persons.,

Provided that the provisions relating to educational qualifications and experience, if any, shall not be relaxed.

Jaspreet Talwar, IAS  
Principal Secretary to Govt. of Punjab  
Department of Water Supply and Sanitation
### Appendix A
{see rule 5(i), 5(ii), 7(i)}

<table>
<thead>
<tr>
<th>Sr. No</th>
<th>Name of the Post</th>
<th>Number of Posts</th>
<th>Scale of Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Permanent</td>
<td>Temporary</td>
</tr>
<tr>
<td>1</td>
<td>Helper (Technical)</td>
<td>3503</td>
<td>-</td>
</tr>
</tbody>
</table>
### APPENDIX ‘B’
(See Rule-5)

**Group 'D' (Helper Technical) Service Posts**

<table>
<thead>
<tr>
<th>Sr. No.</th>
<th>Designation of Post</th>
<th>Percentage of appointment by Direct appointment</th>
<th>Promotion</th>
<th>Qualification</th>
</tr>
</thead>
</table>
| 1       | Helper (Technical)  | 100% 75% Plumber/ Fitter 20% Electrician 5% Refrigeration and Air Conditioning | Nil       | i. Should have passed matriculation examination in 1st division with Punjabi.  
ii. Short Term Course of 200 hours duration (in the field of Plumber, Fitter, Electrician, Refrigeration and Air Conditioning) from any Govt. of India State recognised Institute/Skill Development Centre may be given preference. |